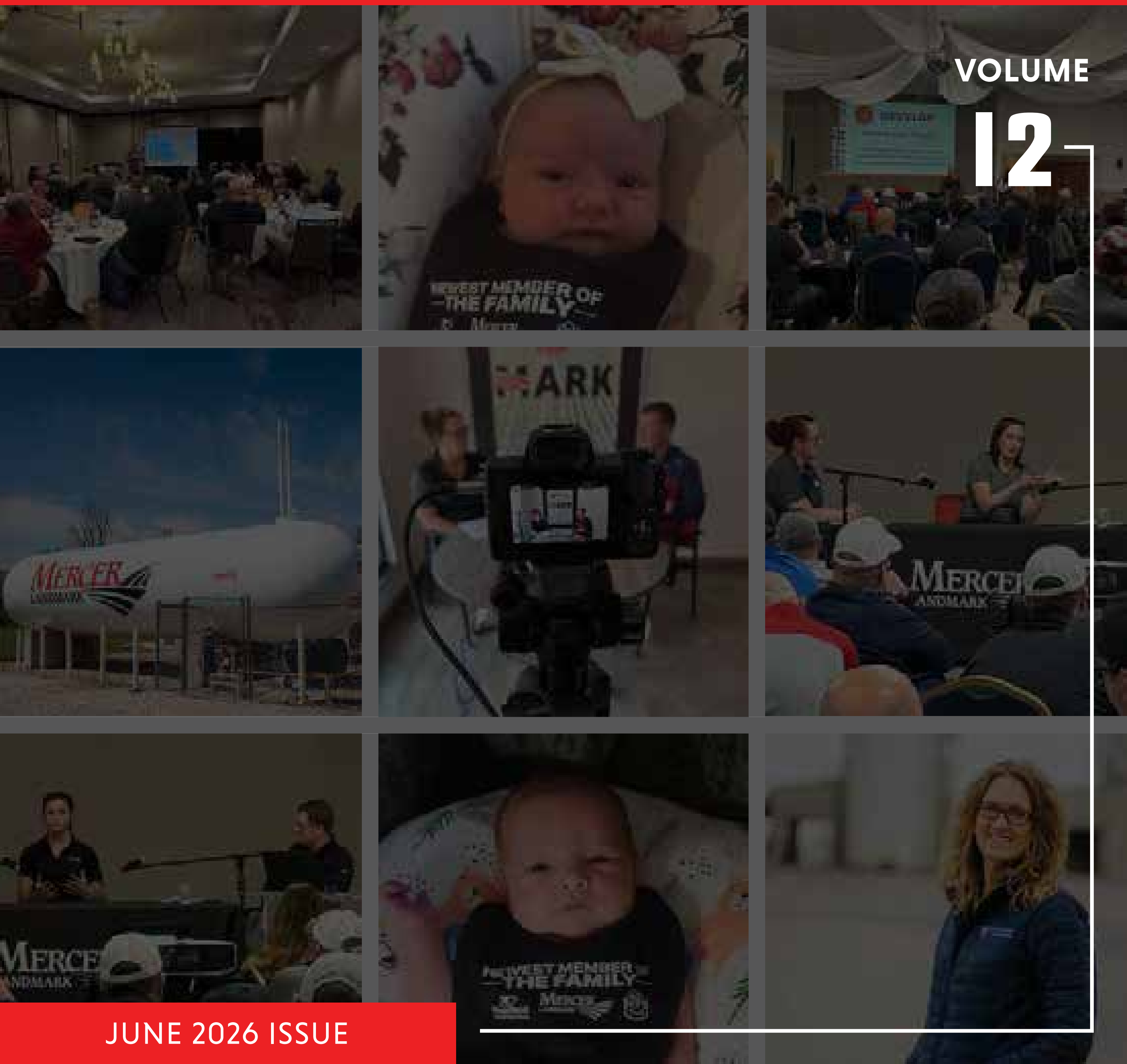
MERCER LANDMARK

# THE MARK

EMPLOYEE NEWSLETTER




VOLUME 12

JUNE 2026 ISSUE

# CEO UPDATE FROM HEATH BARNES

## Turning a Defining Decision into Our Defining Opportunity

When we first introduced the vision behind the proposed merger with Sunrise and Centerra, we did so with a clear purpose in mind. We talked about strengthening our position in the market, improving access to capital, and accelerating our ability to invest in our facilities, our people, and our future. Just as importantly, we talked about building something stronger, together.

The outcome of that vote didn't go the way we expected. Many across our organization felt the disappointment that came with that result. There had been real momentum, real belief, and real alignment around what that opportunity could have meant. At the same time, it's fair to acknowledge that there was also a sense of relief for some, knowing that change of that scale would have come with its own set of challenges.

What we're left with now is something more important than either of those feelings: a moment of clarity. A moment where many are asking, "What does this mean for us now?"

The answer starts with understanding what the vote truly represents. Our members were faced with an important decision, and they made it thoughtfully. They didn't vote against progress, and they didn't reject growth. Instead, they made a very clear choice to place their confidence in this organization — in our people, our culture, and the way we do business. That decision is not a setback; it is a vote of confidence. It is a signal that they believe in what we are capable of achieving together.

While the path forward may have changed, the work itself has not. In our original communication, we outlined the strategic importance of market relevance and access to capital. Those realities still exist today. The merger would have provided a faster way to address those needs — an easier path to scale and invest. But the need to grow, to evolve, and to compete at a higher level did not disappear with that outcome.

What has changed is how we get there.

Rather than relying on a transaction to drive our future, we now have the opportunity to build it ourselves. That is a more challenging path, but it is also a more meaningful one. It will be built on execution, discipline, and a shared commitment to moving this organization forward.

The environment we operate in continues to evolve rapidly. Larger cooperatives are investing heavily in infrastructure, talent, and technology, creating advantages through scale and access to capital. At the same time, smaller independents are aggressively competing on price, often compressing margins to unsustainable levels. In a landscape like this, standing still is not an option. Organizations that fail to differentiate themselves and grow will inevitably fall behind.

**That is why growth is not just important — it is essential.**

We must continue to grow our revenue, expand our share of wallet, and deepen our relationships with our customers. There is significant opportunity in our grain and agronomy businesses, where we know we must improve. At the same time, we have strong examples of what success looks like in our feed and energy segments, where growth and execution have created real momentum. Those successes are proof that we have the capability to win when we are aligned and focused.

Winning in the future will require us to raise the bar in how we serve our customers. Our unified approach — bringing grain, agronomy, feed, and energy together at the farmgate — will be critical. But it's not just about offering more; it's about offering better. It means shifting from product-based conversations to business-based conversations. It means focusing on return on investment, operational efficiency, and long-term value for our customers.

This evolution will require change. In some cases, it will require us to rethink how we operate, how we structure our offerings, and how we serve different customer segments. These decisions will not always be easy, and they may not always be obvious. The next phase of change will likely be more challenging than what we have experienced in the past.

**"OUR MEMBERS HAVE MADE IT CLEAR THAT THEY BELIEVE IN THIS TEAM'S ABILITY TO LEAD, ADAPT, AND DELIVER."**

However, if history has shown us anything, it is that this team is capable of navigating those challenges.

We have already proven that we can adapt. Across our organization, we have successfully consolidated facilities, transformed operating models, and worked through significant transitions in our grain, feed, and agronomy businesses. Those experiences were not without difficulty, but they made us stronger, more efficient, and more aligned as a company.

That foundation is what brings us to this moment.

You will hear the phrase "Built for this moment" often, and it carries real meaning. It reflects the belief that this organization — and the people within it — are prepared for what comes next. Being built for this moment means embracing change rather than resisting it. It means continuously looking for ways to improve how we operate and how we serve our customers. It means leaning into innovation, whether through new technologies, data, or tools like AI, and using those capabilities to create greater value.

It also means stepping forward with confidence. It means selling our value, not defaulting to price. It means seeking out new opportunities, building stronger relationships, and being proactive in how we grow the business. Ultimately, it means understanding that what we do today will not be what we do tomorrow — and being ready for that evolution.

The path ahead may not be the easiest one, but it is one we control. Our members have made it clear that they believe in this team's ability to lead, adapt, and deliver. That belief creates a powerful opportunity — one that allows us to define our future through our actions rather than relying on external solutions.

This is a defining moment for our organization. Not because of the decision itself, but because of how we respond to it.

We have the right people. We have a strong culture. And we have a track record of rising to challenges and coming out stronger on the other side.

Now, it's time to do it again.

This organization is built for this moment. Our people are built for this moment.

**And now, together, we move forward — ready to prove it.**

**- Heath Barnes, CEO**

# CFO MID-YEAR FINANCIAL UPDATE

Mercer Landmark is having a strong first half of the fiscal year, with total net income of **$6.3 million**, putting us **40% ahead of budget.** I'm proud of our team and the hard work that's driving these results. Here's a look at each business unit's performance thus far.

## Feed

Feed continues to drive relevancy in our territory, delivering **$3.8 million in net income** (Mercer's Share) through February – a 3**2% increase over last year.** Feed mills have seen boosted volume this year, and our livestock production has generated **$1.8 million** so far, up more than **$500,000** from last year. The financials show that the team continues to offer exceptional product, service, and expertise. They remain a cornerstone of our cooperative's success.

## Grain

Grain is off to a strong start, showing net income just over **$1 million**, well ahead of budget. Disciplined market management has contributed to this performance. We're watching for potential upside in the late summer market window and expect grain to deliver another good year.

## Energy

A colder winter helped drive strong propane volumes and margins, resulting in **$2.08 million in net income** year to date. Propane alone exceeded the budgeted margin by more than **$1.27 million**, and sales volumes are up across the board on liquid fuel. While propane income will naturally taper as we move into spring, the team's hard work during the winter months will be a strong contributor to this year's bottom line.

## Agronomy

Agronomy shows a year to date loss of **$366,000** halfway through the fiscal year, which is slightly better than planned. The team has taken steps to gain efficiency and focus on profitability, and their efforts have helped to shrink losses this fiscal year, compared to recent years. Overall sales volumes have been challenged this year due to lower crop prices, aggressive competition, and the reluctance of producers to lock in their needs early. The ongoing conflict with Iran has already increased in-season pricing and supply constraints. The bigger impact will likely be additional demand degradation in the Fall. Margins, however, have held strong, and the team will continue to focus on growth and analyze our strategy to market going forward.

## Logistics

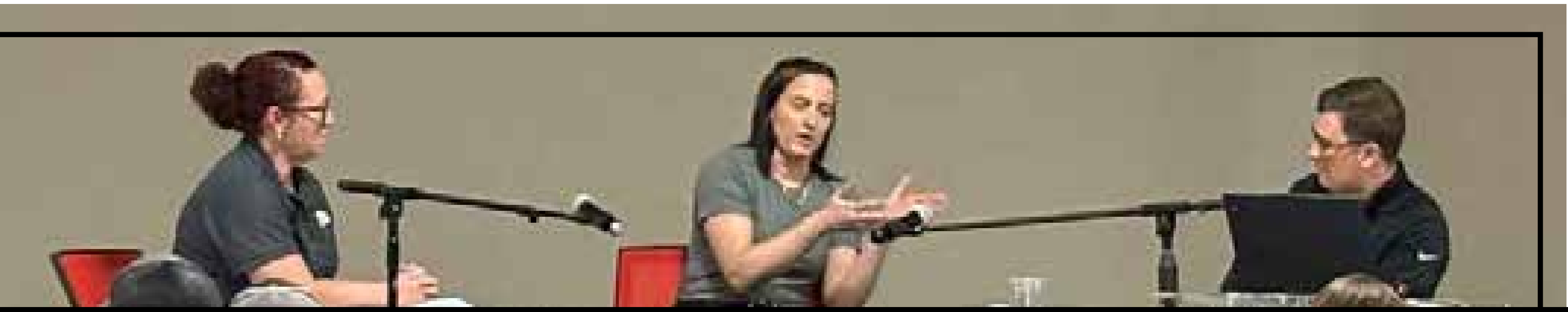
Logistics is currently at a **$254,000** loss. While we continue to work towards finding ways to help get closer to breaking even, logistics is not seen as a business unit that should generate meaningful income. They continue to offer vital support to our other business units, hauling and tending to ensure we have what we need to get the job done.

## Looking Ahead

As we move into the second half of the year, our focus remains on offering exceptional service, insight, and helping our members make the best decisions for their operations. Our **Unified Customer Approach (UCA)** remains a key focal point in helping us grow our business and highlight the unique advantages only a cooperative can offer.

Thank you for your hard work and commitment. Let's keep this strong start going into the second half of the year.

**- Jeremy Tribolet, CFO**



# BUILT FOR THIS MOMENT: LEADERS GATHER TO DEFINE WHAT COMES NEXT

On April 8th, nearly 80 leaders from across the cooperative came together for our 6th Annual Spring Kickoff Managers Meeting—an event that was equal parts reflection, challenge, and call to action. The energy in the room was unmistakable; driven by a shared understanding that while the outcome of the recent merger vote closed one chapter, it very clearly opened another.

The meeting opened with a reaffirmation of who we are and what we stand for. Our four pillars and our commitment to creating a "raving fan experience" for customers set the foundation for the day. From there, leaders across the organization shared practical examples of how innovation, collaboration, and people development are already shaping the future.

Jodi Clune, Director of Customer Service Administration for Heartland Feed Services, highlighted how her team is taking an innovative approach to new processes and implementing a new feed management system.  Andy Swerlein, EVP of Grain, leaned into the reality that growth initiatives require change, reinforcing that discomfort can be a signal of progress. Jen Zartman, Grain Operations Manager, emphasized investing in our people -- showing how education and internal training strengthen skills, while building teamwork and shared purpose. Molly Bergman, Business Intelligence Lead, brought a forward-looking perspective by highlighting available tools that give us better visibility into business performance, enabling more informed and timely decisions.

The tone of the day, however, was firmly established by Heath Barnes, CEO, in his opening session titled "What Now? Built for This Moment." Addressing the "elephant in the room," Heath spoke candidly about the merger vote outcome. Rather than viewing it as a setback, he reframed it as a powerful statement of confidence—from our membership—in the people who make up this organization. The reasons the merger was pursued have not disappeared, he noted, and neither has the need to grow at a rate we have not achieved in the past.  The message was clear: this is not a return to business as usual.

The challenge ahead is real—but so is our capability to meet it.

**"THE REASONS FOR THE MERGER DIDN'T GO AWAY—AND NEITHER DID OUR GROWTH CHALLENGE. THIS IS NOT BUSINESS AS USUAL. WE ARE THE RIGHT TEAM, AT THE RIGHT TIME, AND WE ARE BUILT FOR THIS MOMENT."**

That growth mindset came to life in a unique and engaging way during a live presentation of the "Above the Mark" podcast, hosted by Troy Grime, Lead Agronomy Advisor, and Jackie Sheridan, Lead Grain Advisor. Through candid interviews with advisors, the session showcased real examples of the Unified Customer Approach in action. Stories of collaboration across business units illustrated how working together allows us to deliver greater value to customers—an essential ingredient for sustainable growth. The light, conversational format kept the room engaged while underscoring a serious point: growth happens when strategy meets execution.

Kirk Roetgerman, Chief Revenue Officer, reinforced the importance of capturing customer interactions through Notes in Mercer Landmark Connect. His challenge extended beyond sales and advisory teams—everyone plays a role in documenting insights that strengthen relationships and fuel future opportunities. Jeremy Tribolet, CFO, followed by sharing how financing tools can be leveraged strategically, explaining both the real cost of money for our business and the value these solutions can unlock for customers.

Heath closed the meeting by reviewing mid-year financials and returning to the central theme of the day: growth. Not growth owned by one department or role, but growth driven from every corner of the organization. His confidence in the team was unmistakable—confidence that we are the right people, at the right time, ready to rise to a demanding moment.

The takeaway for leaders—and for all employees—is simple and powerful. The path forward will require focus, collaboration, and bold action. The challenge may be daunting, but it is one we are equipped to face. We are not defined by a vote or a single decision. We are defined by our people, our commitment to customers, and our willingness to grow.

We are, without question, **BUILT FOR THIS MOMENT.**

**- Neal Horrom, COO**

# Going Above THE MARK

## Mercer Landmark Customer Service and Support Professionals Day

On March 12th, 40 Ladies from across Mercer Landmark met in Celina for our first Annual "Mercer Landmark Customer Service and Support Professionals Day". The day was designed to celebrate and develop our Customer Service Administrators and Business Unit Support Professionals. Our Keynote Speaker, Wendy Roop from Wendy Roop Coaching, presented a session on Space and Grace. This workshop was intentionally designed as both a development opportunity and an expression of appreciation. It created a space for employees to step away from daily responsibilities, reflect, and reconnect with their sense of value, agency, and accomplishment.

We also took this opportunity to highlight an employee from each of the Business Units and Business Unit Support areas of Mercer Landmark. A Leader from each Business Unit nominated that Unit's award winner for "Going Above the Mark," receiving a gift card from Heath.
Here are the winners.

- Glenda Halterman
- Nikki Giesige
- Molly Bergman
- Destiny Reed
- Grace Flaute

**- Mark Roeth, CPO**

**Glenda Halterman was nominated by Heath Barnes for the Business Unit Support / Logistics Award.**
Glenda doesn't always have the most glamorous job and has to see the worst side of people. But she is always willing to jump in and help wherever she is needed. I believe she is truly devoted to delivering the best-in-class customer experience. She is also not afraid to tackle a project or deliver information whenever it is needed. She has had several ideas to help elevate some internal process friction in the back-office procedures, and they have been implemented and are working very well. Thanks, Glenda, for all you do!

**Nikki Giesige was nominated by Joe Hart for the Energy Award.**
Nikki answers the phone and greets walk-in customers promptly. She treats them with respect and makes every effort to answer their questions. She consistently looks for ways to make processes easier and more efficient, contributing to a positive experience for both customers and the team. Thanks, Nikki, for going Above the Mark.

**Molly Bergman was nominated by Dusty Rutledge for the Agronomy Award.**
Molly has been instrumental in the Agronomy Business Unit. Her vast knowledge of the AgVantage system makes her a go-to person any time there is a problem. Also, helping clean up agronomy's inventory with her elaborate spreadsheets has been a huge success this past year. I have never seen Molly without a smile on her face. She is willing to help anyone at any time. Thanks, Molly, for all you do to support Agronomy and all the Business Units.

**Grace Flaute was nominated by Jodi Clune for the Feed Award.**
What a hard decision to choose just one; yet, I think it needs to be Grace. With no hesitation, she stepped up to take care of grain receiving at the St Marys location. This let Sunrise customers fulfill their obligations locally before our purchase of the facility, allowing a smooth transition for construction of the new MPS feed mill to begin. She made several trips before and after her regular shift to make sure the grain closeouts were done, all while not missing a beat in her day-to-day duties. Thanks, Grace!!

**Destiny Reed was nominated by Andy Swerlein for the Grain Award.**
I am nominating Destiny Reed for her work with switching our grain scale software from Kohler to CompuWeigh system this past fall at Latty. She worked with Greg and our IT staff to set up and work through any issues to make sure it was working properly. She also did a phenomenal job of outreach to our customers to help them with the set up and training, prior to the fall season, for a smoother transition. She also took on some of Kelly's responsibilities after her departure. Keep it up, Destiny!

**"THE CUSTOMER GAME IS ULTIMATELY WON AT THE FRONT LINE, WHEN THE CUSTOMER COMES IN CONTACT WITH ANYONE FROM THE COMPANY. THAT'S WHY THE FRONT-LINE EMPLOYEES NEED TO BE TREATED AS THE HEROES THEY GENUINELY ARE."**

**- Unknown**

# INNOVATE AGRONOMY

## Mercer Landmark Wheat Sustain Program

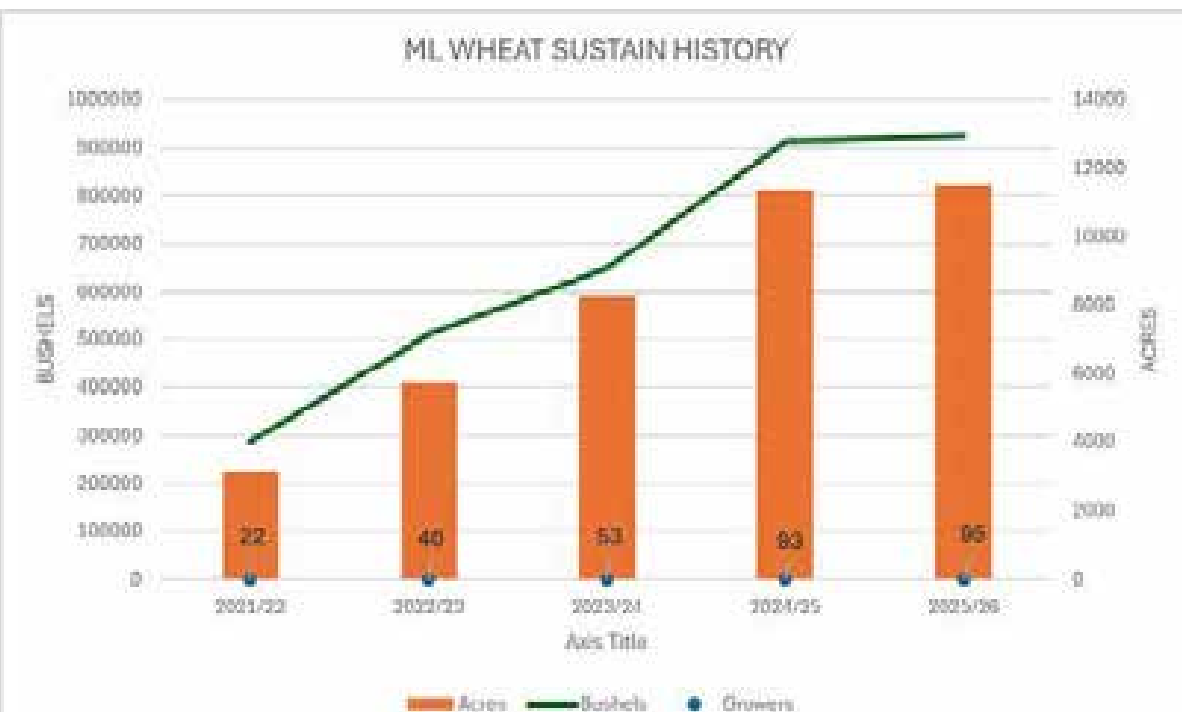
The Mercer Landmark Wheat Sustain Program has been an innovative initiative for our local watershed footprint since its inception five years ago. This program has grown almost 4x since it was first introduced in the Fall of 2021. What began with 3,200 acres from 22 producers has grown to over 11,500 acres from 95 producers this season.

In previous years, an incentive was paid to the farmer's grain scale tickets at the time of delivery upon approval by our Conservation Agronomist, Michael Watercutter; this made participation simple. This season, however, Mercer Landmark expanded the program by partnering with Star of the West and their S.T.A.R. program, while also offering a separate option through Landmark Maxx, requiring the purchase of fungicide from Mercer Landmark. These additions gave the farmer two options to participate in the Wheat Sustain Program: 10c per bushel with the S.T.A.R. program and/or 10c per bushel in Landmark Maxx Points.

Both the Lake Erie and Grand Lake watersheds face ongoing water quality concerns, with nitrogen being examined as a contributing factor to algae blooms. Through the S.T.A.R. program partnership within the Wheat Sustain Program, the use of a nitrogen stabilizer is required when applying nitrogen to the wheat crop this spring. Programs like this are important to help slow down water quality concerns in these watersheds and show that our customer base is doing their part in helping preserve our water supply.  Having thousands of acres in these watersheds using stabilizers during nitrogen applications helps with denitrification and volatilization of the nitrogen source of choice. Protecting the nitrogen and making it available during key points of the growing season is a big reason why the S.T.A.R. program within our Wheat Sustain Program is so important.

Over the past four years, this innovative program has delivered more than $400,000 in combined value back to participating farmers. Depending on yields this summer, participants could see an additional $175,000 in combined Landmark Maxx Points and scale ticket incentives. This is a clear example of how innovation has driven true value back to the farm gate.

**- Kirk Roetgerman, CRO**



# PROPANE DELIVERS RECORD-BREAKING PERFORMANCE


GROW

ENERGY

This winter has been one for the record books!

December marked our **best December ever**, with more propane delivered than September, October, and November combined. The momentum didn't stop there—**January became the best month in our history.** Altogether, we are now more than **500,000 gallons ahead of last year.**

**Achievements like this take a team:**
Our Customer Service Representatives—Janessa, Nikki, and Ashton—kept orders flowing and supported customers every step of the way. **Dan Weitzel, Operations Manager**, ensured our bulk plants stayed supplied and tank monitors were dispatched efficiently.

Our drivers—Mike, Bill, Ryan, Christian, Del, and Benjamin—worked long hours delivering propane safely and efficiently through challenging conditions. **Service technicians, Ed and Greg,** stepped in for out-of-gas calls and assisted with deliveries, while **fuel drivers, Jacob and Todd,** also pitched in to help meet demand.

A special thank you to **JD and Dustin from Glenmore**, who spent much of the winter on the road making deliveries. And to **Neal and Heath**, who supported the team with sack lunches during the coldest two weeks—your efforts did not go unnoticed.

It takes a full team to achieve results like these. Thank you to everyone who played a role in this outstanding season!

**- Joe Hart, EVP Energy**

# DEVELOP


**Thank You** to all the employees at Mercer Landmark who participated in this year's employee engagement survey! Employee Engagement drives Organizational Health.

Employee engagement is the **involvement and enthusiasm** of employees in their work and workplace. Employees can become engaged when their basic needs are met and when they have a chance to contribute, a sense of belonging, and opportunities to learn and grow.

## What is an Engaged Employee?

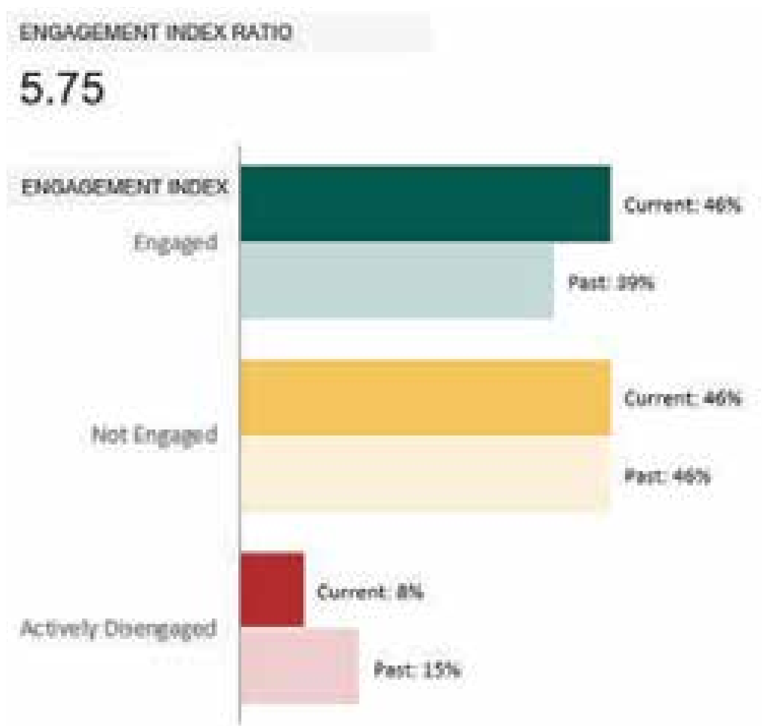
**Gallup states that Engaged Employees:**

- know the scope of their job
- thrill in the challenge of their work every day
- are in roles that use their talents
- always look for new and different ways of achieving the outcomes of their role

**Mercer Landmark's overall % of employees engaged has increased over the last 3 years that we have taken the Survey. This year's number of 46% far outpaced the Global score of 21 % in 2024. That Global number fell to 20% in 2025.**

Gallup research shows that it takes four engaged employees to offset the damage of one actively disengaged employee. In 2026, we shifted from a 2.7 engagement index ratio to a 5.75 ratio by having more employees being Engaged and less Actively dis-engaged compared to 2025. Great job!

- Mark Roeth, CPO

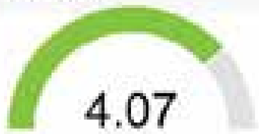



**The Q12 Engagement results have been released to your manager and can be shared at any time. Be looking for more information on your team's engagement score and plan of execution to increase overall Organizational Health.**

## Q¹² Mean

The Gallup Q¹² score represents the average, combined score of the 12 elements that measure employee engagement. Each element has consistently been linked to better business outcomes.

**ENGAGEMENT MEAN**




**TRENDED MEAN**

3.71 | 3.79 | 4.07

**Change From Last Mean: +0.28**

**MEAN PERCENTILE RANK**

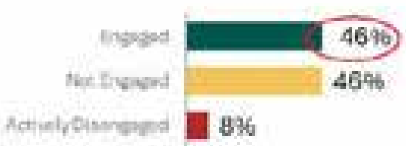
47

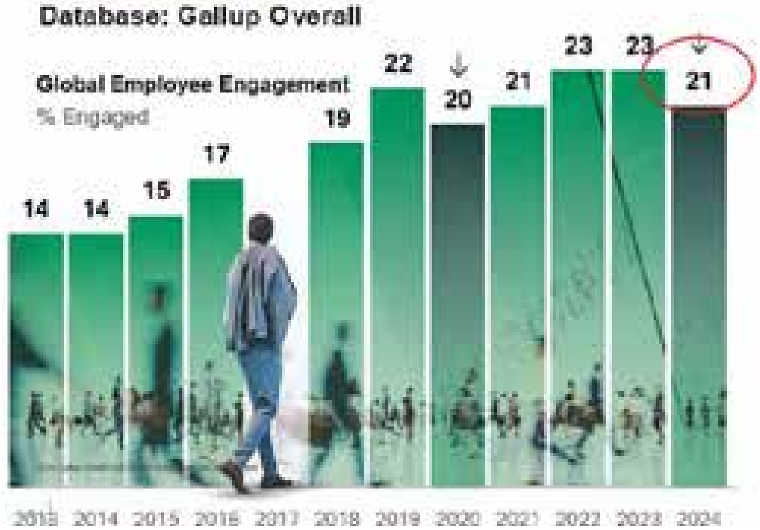
Database: Gallup Overall

**RESPONDENTS**

197

**ENGAGEMENT INDEX**



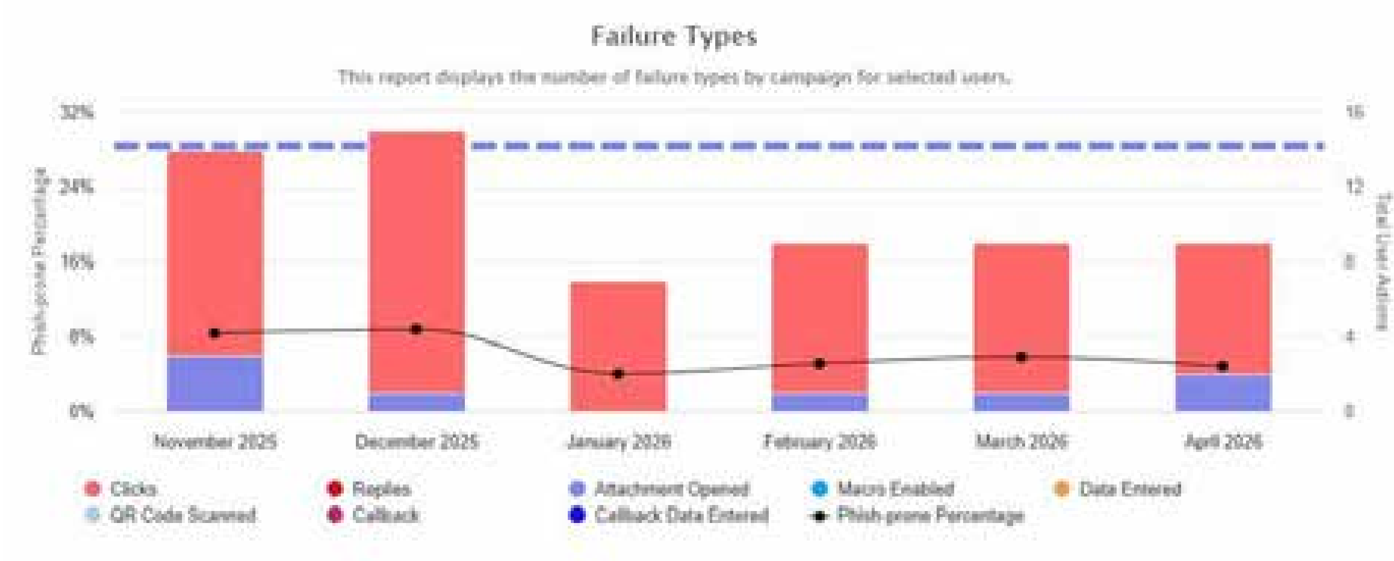


# THE IT CORNER

I want to start this off with a "Great Work Team!"

Every month, the IT team runs a "phishing test" to keep everyone's skills sharp when it comes to identifying malicious emails. We utilize a platform called KnowBe4 to accomplish this task, and it is incredibly proficient at making sure that the test is an actual test – one of the methods it uses is an AI tool that tailors the test to the individual users.

**The results of our last 6 phishing tests are:**




Let me state that these numbers are fantastic, and everyone should be commended for their diligence when it comes to the security of our company. On this chart, you can also see a dotted line, which is a benchmark for our industry – and we have been running well below the industry average for the past 4 months.

The challenge is that the threats we face are ever evolving, and it is incredibly important that we all keep our skills sharp; this is where training comes into play. We will be utilizing KnowBe4 to provide training periodically, in order to make sure we have security at the forefront of our minds. It is important that everyone participates in these virtual training sessions, so please make sure you make the time to take them.

The security of our computer systems is the job of all of us, and I want to thank you all for taking it as seriously as you do – keep up the great work!

**-Adam Farmer, Chief Technology Officer**

PERFORM

# BEEF SUMMIT

Heartland Feed Services (HFS) hosted its first-ever Beef Summit on March 31st and April 1st, in Fort Wayne, Indiana. The event focused on dairy-beef crossbred cattle and was designed to expand cattle sourcing and placement services beyond HFS's current footprint and strengthen connections across the cattle supply chain.

The two-day Summit welcomed feed manufacturers and beef producers from Iowa, Illinois, North Dakota, Wisconsin, and Minnesota. Programming included three cattle barn tours and an educational presentation, focused on best management practices for dairy-beef crossbred cattle. Attendance totaled 47 participants, including 13 HFS/Mercer Landmark staff, 25 external guests, and nine representatives from Purina/Land O'Lakes.

The event began with a dinner and networking reception on the evening of day one. Heath Barnes introduced Heartland Feed Services and Mercer Landmark, sharing company background and current services. He closed with a message emphasizing that while some concepts presented may challenge industry norms, HFS's data-backed approach demonstrates the opportunity to build a stronger, more profitable cattle network, together.

Day two featured farm tours. Beginning at Graber Farm, attendees viewed a new facility designed for best-in-class calf care. The group then visited Stuery Farm to observe 300-pound calves, followed by Hilty Farm, which housed both young and older calves in separate barns. At each stop, participants engaged directly with producers and HFS staff to ask questions and exchange insights.

The Summit concluded with presentations on data and economics, highlighting research on early-life management and its impact on carcass quality. A Purina-supported case study demonstrated the economic advantages of the HFS system, including improved feed efficiency and carcass value. Overall, the Summit was considered a success, with feedback already being gathered to guide future events. Thank you to everyone who made this year's event possible, especially to those farmers who opened their facilities to host our group!

**- Amanda Bahn-Ziegler**

# SAFETY

## Employees Step Up for First Aid, CPR, & AED Training

Safety doesn't stop at policies and procedures; it lives in the actions of our team members. Recently, several of our employees committed to obtaining their First Aid, CPR, and AED certifications, strengthening our organization's ability to respond when it matters most.

Emergencies don't come with a warning; having team members who know what to do can make all the difference. It may be responding to injuries or handling more serious situations like cardiac events or choking; these volunteers are now better prepared to jump in and help, while professional help is on the way.

What makes this especially meaningful is that this training was voluntary. These employees chose to give their time and effort because they care about their coworkers and want to be ready when it counts.

A big thank you to everyone who participated in the training. Your willingness to step up and help others is truly appreciated.

**- Doug Duerr, Director of Safety**

**Mark Baucher**
**Jon Rollins**
**JD Parrish**
**Jeremy Omo**
**Jason Timmerman**
**Hunter Mills**
**Garrett Turner**
**Andrew Kunkler**
**Greg Kremer**
**Jamie Schmit**
**Max Zimmer**
**Dylan Gibbons**
**Ben Alten**
**Dylan Goetterman**
**Aaron Flum**
**Ross Flaute**
**Chandler Roof**
**Mackenzie Walls**
**Brittany Conkle**
**Joe Hart**
**Todd Siegrist**
**Craig Harting**
**Kristopher Gangwer**
**Troy Meeker**
**Kirk Roetgerman**
**Randy Winner**
**Justin Rainey**
**John Stauffer**
**John Zielke**
**Candace Feehan**
**Katherine Torres**
**Nolan Tinnell**
**Tracy Flore**
**Kameron Roehm**
**Dirk Ducheney**
**Brayden Sellers**
**Tyler Jordan Ferguson**

If you are interested in participating in future First Aid, CPR, and AED training opportunities, please let your supervisor know.

# HR UPDATE

## NEW HIRES

**Randy Cole**
**Dirk Ducheney**
**Malik Good**
**Isabelle Rohrer**
**Nathan Schwarck**
**John Shady**

## RETIREMENTS

**Rick Homan**
**Mike Boyer**
**Steve Heckler**
**Randy Seeger**

**Congrats to our retirees!**

I would like to take a moment to recognize and thank our Chief People Officer, Mark Roeth, for his exceptional leadership and continued commitment to our people. The Gallup Q12 survey is a vital tool in ensuring our employees' voices are heard, and Mark's support of this process highlights how strongly he values engagement, transparency, and a healthy workplace culture.

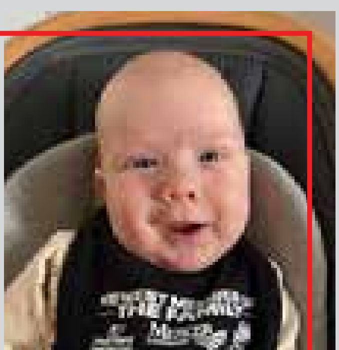
Mark consistently leads with authenticity and purpose. His encouragement, thoughtful praise, and genuine care for our employees, as well as the overall well-being of our company, sets a powerful example. His leadership style is aspirational and one I truly admire and strive to emulate in my own role.

The impact of his leadership is felt across the organization, and it is something that truly deserves acknowledgment. I am grateful for his partnership, guidance, and dedication to creating an environment where both our people and our company can continue to thrive.

**- Brittany Conkle, Director of Human Resources**

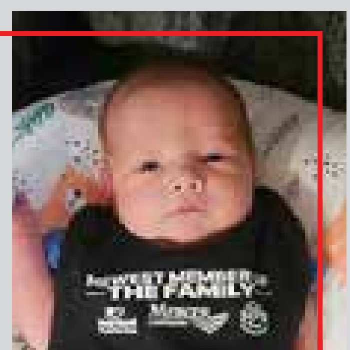
**CONGRATULATIONS TO OUR HR DIRECTOR, BRITTANY CONKLE, FOR WINNING OUR INTERNAL COLORING CONTEST!**

# NEWEST MEMBERS OF THE FAMILY



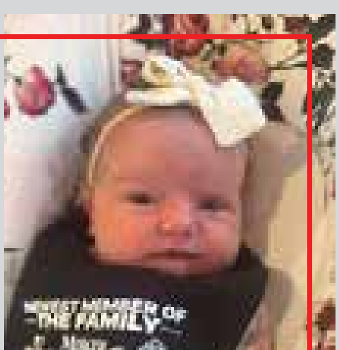
**Kara Leffel**
**Griffin Lee Leffel**

- Birth Date: 11/7/2025
- Weight: 8lbs 5oz
- Length: 21 inches



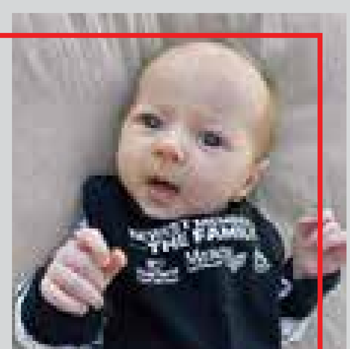
**Dalton Brogaard**
**Cashton Michael Brogaard**

- Birth Date: 2/28/2026
- Weight: 8lbs 3.4oz
- Length: 19.5 inches



**Kane Baumgartner**
**Molly Gene Baumgartner**

- Birth Date: 1/19/2026
- Weight: 9lbs 12oz
- Length: 21 3/4 inches

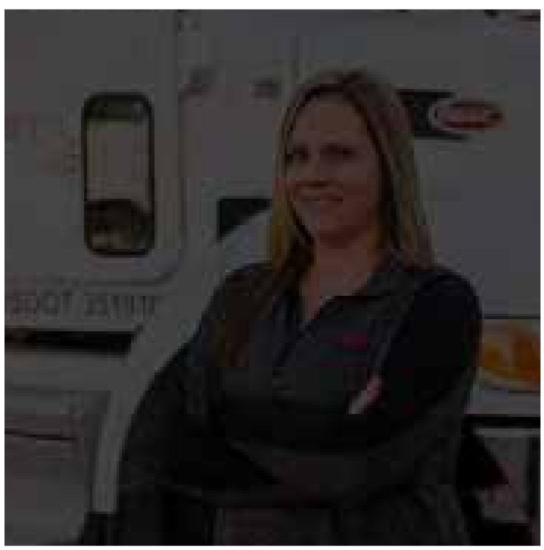


**Emily Stalsberg**
**McCoy Crew Stalsberg**

- Birth Date: 3/4/2026
- Weight: 8lbs
- Length: 20.5 inches


DEVELOP


MERCER LANDMARK
FEEDS THE WORLD




BUILT FOR THIS
MOMENT.


OHIO